

TN American Job Center system (One Stop Operator – Workforce Essentials, Inc.)

In addition to the database system which is being used statewide:

We also work closely with an organization called Disability Solutions @Ability Beyond and have partnered with them and PepsiCo for their PepsiACT program. Working as their “Market Lead” we assist them in the dissemination of job openings.

Pepsi ACT - Achieving Change Together - was created to actively recruit, train, hire and retain individuals with all types of disabilities including veterans with disabilities within all areas of Pepsi's operations. The term disability includes, but is not limited to, hidden disabilities such as depression, PTSD, anxiety disorders or ADD/ADHD, developmental disabilities such as Downs Syndrome or Autism, Physical Disabilities that impact mobility, dexterity, vision or hearing, and disability due to medical conditions, injury, or aging such as Parkinson's, stroke, brain injury or cancer.

Benefits of the program include receiving job openings 72 hours in advance, openings continue to stay on the portal (link below) for your jobseekers to apply and when your referrals apply through the link and select “Pepsi ACT” as the referral source they will be flagged for next steps.

We provide services to individuals with disabilities as Workforce EN under Social Security Administration's Ticket to Work Program.

We also collaborate with Tennessee Vocational Rehabilitation and Department of Education to provide services to youth under the Pre-Employment Transition Services Program we are currently the only AJC in the State of TN doing this.

While not under a contract or MOU, we have a good relationship with TN Dept of Intellectual and Developmental Disabilities and have been able to serve a few of their job seekers through the ECF Choices program.